

# Jussi Herrainsilta



**Title:** Counsel

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**Languages:** English, Finnish

Jussi is an experienced attorney assisting clients on a full range of employment law matters and related dispute resolution. Jussi has particular experience in managing employment disputes, and representing clients in related legal proceedings, drawing on his experience within the Finnish court system. In addition to dispute resolution work, he provides strategic advice on general employment law and a wide variety of assignments, including transactional aspects of employment law, redundancy procedures and reorganisations, employment and executive-level agreements, incentive and retention arrangements, and internal investigations and terminations of employment. He also has specific expertise in issues related to non-competition undertakings and other restrictive covenants and their enforcement.

## MEMBERSHIPS AND POSITIONS OF TRUST

- Member of the Finnish Bar Association
- Member of the Finnish Bar Association's Employment Law Expert Group
- Member of the European Employment Lawyers Association (EELA)
- Member of the Finnish Labour Law Association

## PUBLICATIONS

- Co-author of the article "Työnantajan suorittamat työntekijän neuvonanto- ja oikeudenkäyntikulut - kulujen verokohtelu ja muita käytännön näkökulmia" (available only in Finnish), Liikejuridiikka 3/2024
- Co-author of the article "Työsuhteen päättymisen jälkeistä aikaa koskeva salassapitosopimus ja sen rajanveto kilpailukielttoon erityisesti ennakkopäätöksen KKO 2022:16 näkökulmasta" (available only in Finnish), Liikejuridiikka 3/2022
- Työsopimuslain kilpailukieltosopimusta koskevat uudet säännökset: näkökulmia työnantajan korvausvelvollisuudesta ja liikesalaisuuksien suojasta (available only in Finnish), Defensor Legis 1/2022.

## EDUCATION AND PROFESSIONAL BACKGROUND

HANNES SNELLMAN

- Bird & Bird Attorneys Ltd, 2017–2025
- District Judge, District Court of Satakunta, 2023
- Trained on the Bench, District Court of Satakunta, 2022–2023
- Master of Laws, University of Lapland, 2017

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